

# SEIU News



## UPDATE

**Contract Negotiations:** We are continuing to work under the terms and conditions of the previous SEIU contracts, which expired Dec. 31st; while bargaining for new ones.

We are united to win a fair contract. *We want* : to preserve decent & affordable Health Care, gain a Fair Wage Increase, to Protect Benefits for time off from work, to Improve fairness for P.T. employees, to Eliminate the Courthouse-mandated 1-Hour Lunch, to Lengthen the workday, to limit Mandatory O.T., and enjoy Safe Staffing levels.

The Joint 1199P/668 (Commissioners Residual / Row Office / Independent Board Units) Team met with the County on Monday, 3 April; when we made some headway, getting several tentative agreements on specific issues, pending the contract approval.

We held the Member Meetings at the Westmoreland County Community College main campus on Tuesday, 2 May; to discuss the issues. Thank you to all who came, it was a nice crowd. After frank discussion, and by shows of hands, attendees voted to refuse any co-premium payments toward Health Care. We made some concessions in previous years, but "No More." We already contribute plenty when we need to use it.

Bargaining was on Wed., 3 May, & is also scheduled for the 15th. Keep alert for Rally & meeting notices!

The 668 Court-Related/Court Appointed Team is negotiating separately & will continue their separate sessions as can be arranged.

**District 1199P elections:** We jumped the gun a bit last month by reporting that 1199P members had voted for Delegates (previously known as Stewards) and various other offices within 1199P.

The candidates for Executive Board are incumbent **Margie Butler** & challenger **Carrie Morris**. Ballots for this District office were mailed to members in April, to be returned no later than May 31st; and official results are due sometime in June. If you have any questions or did not receive a ballot, call the SEIU District 1199P office at 1-800-252-3894.

The election for the office of President of SEIU District 1199P Westmoreland County Chapter (Westmoreland Manor) will be on 24 May in the large conference room at 8 AM, 2 PM, & 4:30 PM. Presidential candidates are **Doris Hardy** & **Margie Butler**.

The election committee; Chairman **Mike Harenski**, **Laura McGuigan**, **Gene Delia**, **Bette Elliot**, and **Carrie Morris**; will count the presidential ballots after the 4:30 PM vote.

Thank you for your support & participation.

**Lobby Day:** It's not too early to start planning for Lobby Day; Tuesday, 23rd May. Please see your Steward if you plan on attending so we can get a rough count of participants. Local 668 Chapter 4 wants to do this first class, so early planning is important. All (travel & meal) expenses will be paid by the chapter. Visit [www.seiu668ch4.org](http://www.seiu668ch4.org) for more information.

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## Quote of the Month

*"He who desires but acts not,  
breeds pestilence."*

- William Blake,  
*The Marriage of Heaven and Hell*

## COPE

Times are changing in the U.S., and not in a union way. The trend seems to be to work harder for less. Some states have eliminated public employee unions. Health care plans and co-pays are a big argument in every contract bargaining. Even when worker production rates increase wage gains are minimal. Subcontracting is always a threat. A recent business news article questioned why public employees still have: "guaranteed retirement income" style pension plans. You can bet this will be on the table for government cost savings at some point.

SO VOTE - You have to do this yourself, but it is quick and easy if not convenient.

Americans had to fight and die for the vote. Let's honor the tradition and fight with our vote.

And donate to C.O.P.E. - Paycheck deductions are painless. Until they pass clean elections laws we have to take on corporate and special interest lobbyists. Your contributions will support pro-union candidates as best we can. ###

Watch for notices about the  
next

**SEIU Membership Meeting**

Be a part of the  
action!

Help prepare for our next contract,  
Join our CATeam!

## Local 668 (PSSU) Leadership

*Kathy Jellison, President*

*Roni Hamiel, Secretary Treasurer*

*John Terpko, Chapter 4 Chair*

*Natalie Keys, Vice Chair*

*Bea Abril, Secretary*

*Kieth Saunders, Treasurer*

*Linda Andrews, Retired Affairs*

*Kim Steadman, Co-Chair Steward Council*

*Bea Abril, Co-Chair Steward Council*

*Jim Boyd—Union Rep.*

> **Our 2006 UNION HOLIDAYS** are : New Year's Day (1/1) [*5-day ops got Mon., 2nd Jan. off*]; Martin Luther King Jr. Day (1/16); President's Day (2/20); Good Friday (4/14); Memorial Day (5/29); Flag Day (6/14); Independence Day (7/4); Labor Day (9/4); Columbus Day (10/9); Veterans Day (11/11); Thanksgiving Day (11/23) & day after (11/24); Christmas Day (12/25); and your Personal Days.

## Other Days to Remember

Mother's Day—Sun., 5/14

Primary Election Day—Tues., 5/16

Father's Day—Sun., 6/18

## District 1199P Leadership

*Thomas DeBruin, Pres., District 1199P*

*Kevin Hefty, Vice Pres. Long-Term Care*

*Margie Butler, Executive Board Member*

*Doris Hardy, Co-Chief Delegate /*

*Nursing*

*Ed Urbaniak, Co-Chief Delegate /*

*Nursing*

*Jack Matlock, Chief Delegate /Ancillary*

*Martilynne Middleton, Union Rep.*

## Negotiation Team Members

### SEIU 1199P Residual Units:

1. **Debby Christner**—LPN
  2. **Gene Delia**—Laundry
  3. **Carrie Morris**—Housekeeping
  4. **Doris Hardy**—CNA
  5. **Chris Bureau**—Admissions
  6. **Dee Nasri**—RN
  7. **Jack Matlock**—Housekeeping
  8. **Bette Elliott**—CNA (12-8)
  9. **Jeff Elliott**—Manor Maint.
  10. **Bill Smail**—Manor Maint.
- Alt. **Laura McGuiggan**—Restorative

## Our Condolences

... To Brother **Ron Novello**, of AAA, and his family, who lost his father; Silverino "Soup" Novello, 89; on Thursday, 13 April.

... And to Sister **Ruth Thomas**; CNA on B-2, and her husband Gary; upon the death of her father-in-law, Jesse E. Thomas, Sr. on Saturday, 15 April.

## UPDATE, continued . . .

**Member Spotlight:** Member Spotlight nominating forms have been distributed to all offices for 668 member recognition. Please fill them out & return them.

**Discipline:** If you disagree with any disciplinary action, you have the right to file a grievance. Disciplines for attendance should be removed from your file after 18 months. ###

## Important Notice!

If you transfer from the Manor to another job with the County, or vice-versa, you should notify the Union & Payroll as you may be changing your local.

Please sign a new Union application to retain your right to Union benefits & the right to vote on your next contract. ###

## UNION PLUS BENEFITS

Did you know that because you carry the Union Plus Credit Card and are part of a union member family you are automatically entitled to many Union Plus discounts? Every day, union members take advantage of more than 30 Union Plus benefits.

All the Union Plus benefits are backed by Union Consumer Advocates who review and monitor the programs, plus provide special customer service specifically for union members. Visit Union Plus Customer Service online at [www.unionplus.org](http://www.unionplus.org) customer.

If you have a broadband Internet connection and a telephone, you can sign up for Broadband Phone Service and begin making calls for up to 85% less than what your phone company charges.

Check out the plan options—as low as \$11.89/month by calling 1-888-868-6818 or visit [www.unionplus.net](http://www.unionplus.net) voice. Save more than \$50 on average over VoIP from AT&T and Vonage for the first year of service. ###

**Get the Facts ! Visit [www.seiu.org](http://www.seiu.org) ; [www.seiu1199P.org](http://www.seiu1199P.org); [www.seiu668.org](http://www.seiu668.org) ; & [www.seiu668ch4.org](http://www.seiu668ch4.org)**

**S.E.I.U. NEWS** is put together by Union people for the benefit of the members of S.E.I.U. Joint Bargaining Committee of Westmoreland County and has been published most months since January, 1995. Submit articles for print to : [seiuwc@zoominternet.net](mailto:seiuwc@zoominternet.net) , or mail to : SEIUNews, c/o Bud Santmyer, editor, 608 S. Broadway St., Scottsdale, PA. 15683.

## SEIU 668 Residual / Row Office/ I.B. Units:

1. **Kim Steadman**—Parks
  2. **Natalie Keys**—Parks
  3. **Bud Santmyer**—Tax Asmt.
  4. **Rachel Deckard**—911
  5. **Tim O'Donnell**—911
  6. **Michael Kalp**—911
  7. **Sue Crouse**—AAA
  8. **Frank (Spike) Globosky**—Parks
  9. **John Lauffer**—AAA
  10. **Lou Patrick**—Roads
- Alt. **Pat Stefanon**—Crthse Maint.

## SEIU 668 Court Related /Appointed:

1. **Holly Lusebrink**—DJ Sec.
  2. **Jim Berger**—Dom. Rel.
  3. **Wanda Evancho**—Prothonotary
  4. **Cass Vogel**—Prothonotary
  5. **Jackie Luchetti**—DJ Sec.
  6. **Dave Danser**—Dep. Sheriff
  7. **Larry Shuga**—Dep. Sheriff
  8. **Michelle Whiting**—DA Vic./Wit.
  9. **Tracy Casteel**—DJ Sec.
  10. **Steve Felter**—Dep. Sheriff
- Alt. **Tom Zullo**—Dom. Rel.  
Alt. **Roberta Strezlecki**—DJ Sec.