

# SEIU News

## UPDATE

### Negotiation Timeline:

Our SEIU contracts expired at midnight following the 31st of December, 2005. We are continuing to work under the terms and conditions of the previous contracts, pending their replacements.

We shared with you the County's January salvo concerning Health Care & wages for the Commissioners Residual, Row Office, & Independent Board units employees. Spokesperson, Bro. Kim Steadman said the proposal is the worst he's seen in his 12 years working for the county. We appreciated your feedback & had a negotiation session on Tues. 21 February, during which we gave our negative response.

The following day, we had our Joint Membership Meetings all at Westmoreland Manor, as we had difficulty securing the Midway VFD that day. Negotiation Team changes are noted on page 2.

Negotiations were scheduled for March 1st, 2nd, & 3rd. At 7:28 P.M. on the 1st, the County Team accused us of not being serious about reaching a contract and stormed out of the meeting. The reality is that we are very serious about maintaining benefits and increasing real wages. The March 2nd & 3rd sessions were cancelled by the County.

We had a rally on the 2nd at the Courthouse. Thank you to all who showed support for our Union sisters & brothers.

The Court-Related/Court Appointed Team is negotiating separately & will continue their separate sessions as can be arranged.

### 1199P elections:

The Westmoreland Manor members are nominating for Delegates (previously known as Stewards) and various other offices within 1199P.

Many of you have been signing nominating petitions for candidates. Thank you for your support & participation.

## Quote of the Month

***"Yesterday is not ours to recover,  
but tomorrow is ours to win or  
lose."***

Dear Brothers and Sisters,

Traditionally, (SEIU Loc.668) Chapter 4 participates in the **March for Parks** at the Twin Lakes Center every March. This year is no exception. Money from the March For Parks helps projects of the Westmoreland County Parks and Recreation Citizens Advisory Board.

Some examples of projects the money you have raised benefited: 41 acres added to Twin Lakes Park; 8 acres for the Westmoreland Heritage Trail, 5 acres for the Bridgeport Dam County Park; design and engineering of 10 miles of the Westmoreland Heritage Trail, just to name a few.

This year's March is scheduled for Saturday, March 25th at 9:00 at Twin Lakes Park in Greensburg.

This year, the Parks folks, who are members of our chapter and SEIU 668, are marching as "The

**Watch for notices about the next  
SEIU  
Joint Membership  
Meeting**

## Important Notice!

It is very important to remember that when you take a job bid in another unit, you may be changing your local.

If you transfer from the Manor to another job with the County, or vice-versa, you should notify the Union & Payroll. Dues deductions are also different.

**Local 668 (PSSU) Leadership****Kathy Jellison, President****Roni Hamiel, Secretary Treasurer****John Terpko, Chapter 4 Chair****Natalie Keys, Vice Chair****Bea Abril, Secretary****Kieth Saunders, Treasurer****Linda Andrews, Retired Affairs****Kim Steadman, Co-Chair Steward**

> Our 2006 UNION HOLIDAYS are : New Year's Day (1/1) [5-day ops got Mon., 2nd Jan. off]; Martin Luther King Jr. Day (1/16); President's Day (2/20); Good Friday ( 4/14); Memorial Day (5/29); Flag Day ( 6/14); Independence Day (7/4); Labor Day (9/4); Columbus Day (10/9); Veterans Day (11/11); Thanksgiving Day (11/23) & day after (11/24);

**District 1199P Leadership****Thomas DeBruin, Pres., District 1199P****Margie Butler, Executive Board Member****Doris Hardy, Co-Chief Steward /Nursing****"WEINGARTEN" RIGHTS:**

The U.S. Supreme Court has ruled, in a 1975 case, / *NLRB v. Weingarten, Inc.* 420 US 251 / that unionized employees have certain rights.

If you have a reasonable belief that discipline or other adverse consequences may result from what you say, you have the right to request union representation.

However, it is your responsibility to know and to request these rights.

When you make the request for a union representative to be present, management can:

(1) stop questioning until the "rep" arrives.

(2) call off the interview; or

(3) tell you that it will call off the interview unless you *voluntarily give up your rights* to a union representative ( **an op-**

**Get the Facts !**

Visit [www.seiu.org](http://www.seiu.org) ;  
[www.seiu1199P.org](http://www.seiu1199P.org) ;  
[www.seiu668.org](http://www.seiu668.org) ; &

**S.E.I.U. NEWS** is put together by Union people for the benefit of the members of S.E.I.U. Joint Bargaining Committee of Westmoreland County and has been published most months since January, 1995.

Submit articles for print to :  
[seiuwc@zoominternet.net](mailto:seiuwc@zoominternet.net) , or mail

to:

SEIUNews,

**Negotiation Team Members****SEIU 1199P Residual Units:**

1. **Debby Christner**—LPN
2. **Gene Delia**—Laundry
3. **Carrie Morris**—Housekeeping
4. **Doris Hardy**—CNA
5. **Chris Bureau**—Admissions
6. **Dee Nasri**—RN
7. **Jack Matlock**—Housekeeping
8. **Bette Elliott**—CNA (12-8)
9. **Jeff Elliott**—Manor Maint.
10. **Bill Smail**—Manor Maint.

Alt. **Laura McGuiggan**—Restorative

**SEIU 668 Residual / Row Office / I.B. Units:**

1. **Kim Steadman**—Parks
2. **Natalie Keys**—Parks
3. **Bud Santimyer**—Tax Asmt.
4. **Rachel Deckard**—911
5. **Tim O'Donnell**—911
6. **Michael Kalp**—911
7. **Sue Crouse**—AAA
8. **Frank (Spike) Globosky**—Parks
9. **John Lauffer**—AAA
10. **Lou Patrick**—Roads

[March continued] . . . and click on the "Register Now" Button. Remember, your team captain is Henry Fitz, and your team is "The Home Team". Links and information are also available on your chapter's website, [www.seiu668ch4.org](http://www.seiu668ch4.org). If you need help, please contact me: H: 724-853-8838; W: 724-832-5485; C: 724-331-3639.

Friends, relatives and even management are invited to join us. As a member of SEIU 668, this is your opportunity to show the community that unions do care and are a vital, helpful, integral part of our neighborhoods.

If you can't walk, give! Collect at least \$5 to march; \$25 to receive a March For Parks t-shirt; \$100 or more to receive a Dick's Sporting Goods gift card. See you there!

Our goal this year is to raise at least \$1,500. If only 40 members each collect \$40, we can exceed our goal (and a good chance at the coveted 1st place position—most money raised?). Money and checks need to be presented the day of the March. Please collect donations in advance and keep good records.